



# International Domestic Workers Federation

## *IDWF e-Newsletter #47*

December 2020

**"Moving into 2021, We are resilient, we are united."**

### Messages



**"We as IDWF survived, we have learnt to be thankful, to accept each other. We have learnt to share what we have and most of all we have learnt to appreciate life. We share, we fundraise and we unite."**

**"I dream of a Pandemic-free 2021, where each organization of domestic workers is recognized as workers with full labor rights and free from violence."**

Read [our full messages >>>](#)

## The Solidarity Fund



As of December 15, USD 786,600 have been sent off to 71 affiliates and several domestic workers organization.

The fund per affiliate is small, ranging from \$5,000 to 10,000, yet for many, it is all they have received to cop with the pandemic challenges.

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## Admiration Affiliates



### ***Belgium***

Domestic Workers, all Women were Elected as Shop Stewards in their Companies to ***Represent the Rights and Interests of all Workers >>>***



### ***Middle East & North Africa***

In July and August, two migrant domestic workers organizations – the ***SANDIGAN Kuwait Domestic Workers Association in Kuwait*** and the ***Solidarity Network of Domestic Workers in Jordan*** affiliated to the IDWF respectively, breaking isolation of migrant domestic workers in the MENA region.



### ***Nicaragua***

FETRADOMOV has included focus on LGBTIQ's rights and gender-based violence at its ***new union leadership school for domestic workers >>>***



### ***Malaysia***

The Indonesia migrant domestic workers finally formed their own organization – PERTIMIG in December 2019 and ***became operational this year with 90 domestic workers in 2020 >>>***



### ***Africa***

A Big Leap on ***Digital Communication Skills under the COVID-19 Pandemic >>>***



### ***Togo***

After a successful organizing drive this year, the union, ***SYNADOT, has successfully recruited 228 new members >>>***

# Ratification of C189 and Key Labour Reforms



## **Qatar**

Labor reform for migrant domestic workers marks the **beginning of abolishing the KAFALA System in the employment of migrant domestic workers >>>**



## **Namibia**

The government **passed the C189 and C190 on December 9 >>>**

### NEW LAW WITH RIGHTS

- Domestic workers will have a **written contract**
- A **work table** will be created to address your labour problems
- All **discriminatory acts and sexual harassment are prohibited.**
- The **minimum age** to carry out the work will be **18 years.**
- They will receive a **compensation** for their time of service.
- The **SUNAFIL** can enter the home with judicial authorization or permission of the employer.

**What does the New law contains**

- The salary will not be less than the RMV (930 soles)
- They will have a workday of eight hours a week
- Overtime will be voluntary and remunerative
- They will have **vacations** for 30 days after one year of service
- The **international domestic workers day** will be declared as a paid non-working holiday on March 30 of each year.
- The payment of salary will be given weekly, biweekly or monthly through a ballot, which will be signed and delivered to both parties.
- They will be **entitled** to a bonus for July and December.
- They will receive a **compensation** for their time of service.
- The employer must deliver the **biosecurity** implements against COVID-19.
- The workers will be **affiliated** with Essalud
- They may also choose a **public or private pension system**
- The workers will have **freedom of association, collective bargaining.**

## **Peru**

Three policies achieved for domestic workers **following the ratification of C189 >>>**



### ***Philippines***

Jobs for Domestic Workers *under the COVID-19 Pandemic* >>>



### ***Jamaica***

Domestic Workers are *Included in the Sexual Harassment Bill* >>>

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