

DOMESTIC WORKERS AT THE FRONT-LINES



Newsletter #41

September 10, 2020

Help Domestic Workers in South Africa to Enjoy Health and Safety Rights.

The Minister of Employment and Labour Thulas Nxesi introduced the Compensation for Occupational Injuries and Diseases (COIDA) Amendment Bill in parliament on Thursday, 10 September. The Bill is passed will enable all domestic workers to have the same protection as all the other workers.

We ask the government of South Africa to delay no more.

Please sign the petition on the link below, to make our voice louder and stronger.

<http://chnng.it/FbxL7yjB>

Click [here](#) to read the full article and check the full bill

Peru: C189 is set to be implemented as the new domestic workers law is passed

The new law protects domestic workers' rights on: minimum salary, working hours, protection against Covid-19, sexual harassment and many more.

What does the New law contains

- The salary will not be less than the RMV (930 soles)



- They will have a workday of eight hours a week



- Overtime will be voluntary and remunerative

- The International domestic workers day will be declared as a paid non-working holiday on March 30 of each year.



- The payment of salary will be given weekly, biweekly or monthly through a ballot, which will be signed and delivered to both parties.



- They will be entitled to a bonus for July and December.

- They will receive a compensation for their time of service.



- The employer must deliver the biosecurity implements against COVID-19.



- The workers will be affiliated with Essalud



- They may also choose a public or private pension system

- The workers will have freedom of association, collective bargaining.



- The SUNAFIL can enter the home with judicial authorization or permission of the employer.



- Domestic workers will have a written contract



- A work table will be created to address your labour problems



- All discriminatory acts and sexual harassment are prohibited.



- The minimum age to carry out the work will be 18 years.

Find them in the poster

5 Action points to protect migrant domestic workers under COVID-19

IDWF POLICY BRIEF

Are you incorporating these recommendations into your work?

Policy Recommendations for Domestic workers under COVID-19

While contexts are diverse across the regions, the core demands of domestic workers movements are the same and resonate with one another. Aside the urgent alleviation of the COVID-19 induced hardships, they look into the deeper-seated injustices, to make sustainable change towards the alleviation of economic and gender inequalities of the sector.



Health & social Benefits



Include DWs in Occupational Safety and Health law coverage as a priority, extend social security services to DWs - and recognize COVID-19 is an occupational disease.

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Health & social Benefits



Ensure the unconditional provision of health services free of racial discrimination, institutionally and individually, to domestic workers. Provide undocumented migrant DWs with the same access to the health system as for residents and formal workers and guarantee their safety from deportation and arrest risks in the present and the future.

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Health & social Benefits



Upscale health systems and infrastructure, including water and sanitation provision. Exempt, waive, or reduce the payments of essential services such as water, electricity, and gas for unemployed DWs, formal and otherwise.

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Health & social Benefits



Cover the cost of COVID-19 tests and treatment of the virus and its side effects for DWs, irrespective of their documentation status.

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Health & social Benefits



Enforce the employers' contributions to Social Security Funds where applicable and enforce the payment of DWs health and travel insurance by the employers.

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